# Sustainable Business Report 2022

Better togot Berries Pride.





## Sustainable Business plan 2023

To create category growth for European customers through consistent supply of quality berries all year round and by enhancing consumers well-being

Improving livelihoods

We are working on the UN Sustainable Development Goals

100% Social monitoring & top themes Beyond Social Compliance

## Vision



packaging

**3** GOOD HEALTH AND WELL-BEING

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**9** INDUSTRY, INNOVAT AND INFRASTRUCTI

**17** PARTNERSHIPS FOR THE GOALS

8

6 GLEAN WATER AND SANITATION

Q

AND PRODUCT

13 CLIMATE ACTION

areas

## Improving livelihoods 100% Social monitoring and top themes beyond compliance



- 93% of our focus and core products from our partners in high risk countries are socially monitored
- Working together with our partners on continuous improvement of labour conditions





## Reduce environmental impact 100% recyclable or re-usable packaging

- 1,212,270 topseal punnet vs
  lidded punnet saving 40% plastic
  use per punnet
- 155,952 cardboard shakers saving on average 90% per punnet vs. plastic punnet
- Of the volume sold, 7% is more sustainably packaged than in 2021

#### Reduce environmental impact

## Reduce CO<sub>2</sub> emissions



- Average emissions per kg sold product: 2.91 kg CO<sub>o</sub>-eq / kg
- Total emissions of sold products: 43,040 ton CO<sub>2</sub>-eq
- Scope 1 emissions: 131,614 kg
  CO<sub>2</sub>-eq and scope 2 emissions: 8,904 kg CO<sub>2</sub>-eq

Reduce environmental impact Responsible water use in our growing areas

- 56% of priority fields from strategic growers in high water risk countries has done a water audit
- Continue sector collaboration through SIFAV to understand shared water challenges and possible solutions in Spain



## Good water management

## Improved nutrition



Berries Pride is actively engaged in water management within the SIFAV (Sustainability Initiative Fruits and Vegetables) sector initiative, for example, in coordinating a collective action plan in southern Spain and following up on the water use targets defined in the SIFAV 2025 programme.

Together with our grower Hortifrut in Peru, we have created vegetable gardens at two schools in the country. By doing this, we want to encourage schools and communities to promote healthy eating habits and bring children closer to nature. The Nature's Pride Foundation has also created a School Garden Handbook. The handbook is a practical step-by-step guide to create vegetable gardens at schools. Want to know more? Take a look or download the printable version here!



View handbook →

Visit website →





# Our due diligence approach on human rights and environment



## Monitoring

of actions



#### **Risk assessment** from our supply chains

#### In 2022

we identified risks in the areas of governance, working conditions, human rights and environment, for all of our products and countries of origin.

## Embed responsible business conduct

1

Into policies & management systems

## Grievance procedure

in remediation when appropriate

3

2

#### Action plan

6

to stop, prevent and mitigate risks



Improving livelihoods 100% Social monitoring and top themes beyond compliance



- 92% of the volume from our partners in high, medium and low risk countries is socially audited
- Working together with our partners on continuous improvement of labour conditions





Reduce environmental impact 100% recyclable or re-usable packaging



• We work towards 100% recyclable or reusable packaging by 2023

## Due diligence

In 2023, we create our action and monitoring plan. Together with the risk analysis, this will form the basis for our Sustainable Business Plan 2028. In addition, we will create our first due diligence report.

Reduce environmental impact Reduce CO<sub>2</sub> emissions



 Analysis of 2022 CO<sub>2</sub> emission results, to determine target and plan for 2028 Reduce environmental impact Responsible water use in our growing areas

- 75% of priority fields from strategic growers in high water risk countries has done a water audit
- Continue sector collaboration through SIFAV to understand shared water challenges and possible solutions in Spain

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# Berries Pride.

berriespride.com



Sustainable Business report 2021

